



Dyslexia-Friendly Charter

Capital Training has taken extensive steps to establish itself as a dyslexia- friendly organisation.

This means that:

- Dyslexic learners are very welcome to this place of learning.
- We recognise that dyslexia is a learning difference and we will work hard to meet the needs of dyslexic learners.
- We understand that many dyslexic learners will not be aware that they have dyslexia.
- We will work with them in full confidence and support them to undertake a screening to identify their status.
- We will ensure that all staff are aware of the challenges and talents associated with dyslexia and will do their utmost to help dyslexic learners reach their full potential.
- We will conduct teaching, learning, and assessment activities in a manner that maximises success for dyslexic learners.
- We will present learning resources and other written material in the best possible format for dyslexic learners.
- We realise that every learner is different and we will make every effort to understand and meet the individual needs of dyslexic learners.
- We recognise that success for dyslexic learners requires a whole-of-organisation approach, including: research-based practices, management and leadership, the quality of teaching and learning, the teaching and learning environment, and the organisation's engagement with external stakeholders.
- We recognise that practices helpful for dyslexic learners are also good practices that support learning for all learners.